

Full-Time Counsellor

The St. John's Status of Women Council and Women's Centre is a feminist organization that has been advancing equality and justice since 1972 through political activism, community collaboration, and the creation of a safe, inclusive space for women and gender-diverse individuals in the St. John's area.

The Women's Centre is a low-barrier, welcoming space where participants can connect with staff, take part in programs and groups, and build community. Services include drop-in and supportive counselling, group programming, information and referral, advocacy, social and recreational activities, and system navigation support related to income, legal matters, housing, and safety.

Position Scope

The Centre serves all women and gender-diverse individuals, with specialized individual support and therapeutic groups for those who have experienced gender-based violence. This role operates in a dynamic, low-barrier environment and requires comfort working with participants experiencing crisis, trauma, and complex life circumstances.

Reporting to the Women's Centre Coordinator, the successful candidate will primarily deliver services through short-term counselling and group co-facilitation, as well as supporting the development and advancement of ongoing support groups such as the *Empowering Ourselves* program, which is a closed, eight-week, in-person psychoeducational support group for women and gender-diverse individuals who have experienced intimate partner violence (IPV). This program is offered on average three times per year.

The successful candidate will receive external bi-weekly clinical supervision, in addition to reporting to the Women's Centre Coordinator.

Duties & Responsibilities

- Support the daily operations of the Women's Centre through a collaborative, team-oriented approach to service delivery and program support.
- Provide supportive counselling to participants of the Women's Centre, with a focus on those who have experienced gender-based violence.

Women's Centre participants can access a maximum of 15 free counselling sessions per calendar year. Counsellors determine their maximum capacity to

ensure proper case management and other duties can also be completed.

- Co-facilitate existing groups (e.g., *Connect and Care*, *Empowering Ourselves*) and support the development of new groups and programs aligned with the Centre's mandate.

Participants of the closed *Empowering Ourselves* group receive three 1:1 pre-sessions and three 1:1 post-sessions to prepare and debrief from the closed program.

- Maintain up-to-date, confidential case management records, supporting effective participant care and contributing to data collection and reporting for program evaluation and funding.
- Ability to work independently while maintaining appropriate professional boundaries and engaging in reflective practice.
- Perform other duties as required.

Qualifications

- At least 2 years of relevant counselling experience, particularly in crisis intervention, gender-based violence, trauma-informed practice, and/or group facilitation.
- At minimum a Bachelors Degree in Social Work or another academic program related to counselling.
- Registered (or eligible for registration) with a relevant professional body (e.g., CCPA, NLCSW).
- Proof of current Criminal Record Check and Vulnerable Persons Sector Check.
- Experience delivering counselling services related to gender-based violence, addictions, mental health issues, family conflict, relationship issues, and other related concerns.
- Knowledge of feminist theory, trauma-informed practice, solution-focused brief therapy (SFBT), and other therapeutic modalities.
- Proficient in Microsoft Office. Proficiency in Jane App is an asset.

Hours of Work:

Monday through Friday, 9am to 4:30pm. 35 hours per week.

Salary:

This position pays \$62,000 per annum, plus benefits.

Duration:

This position is funded until March 31, 2027. Contract renewal dependent on funding.

Closing Date: June 19, 2026 at 4:30PM N/T

Please email a cover letter and resume to: Hiring@SJWomensCentre.ca

****Applications without a cover letter will not be considered.***

The person employed in this position must be eligible to work in Canada and upon being offered the position must submit a certificate of conduct (police records check) – please note the certificate of conduct does not have to be clear and any existing records will be discussed confidentially.

EQUITY STATEMENT

SJSWC embraces diversity and is committed to greater equity in our programs and employment. Our goal is to attract, develop, and retain skilled and strong volunteers and employees from diverse backgrounds allowing us to benefit from a wide variety of experiences and perspectives. In line with this, preference will be given to applicants who identify as women (transgender and cisgender) and non-binary people who are Indigenous, Black, and people of colour, 2SLGBTQIA+, people living with disabilities, individuals with experience in sex work, and women with experience in the criminal justice system. We encourage applicants to self-identify any marginalized experiences and identities in their application with the knowledge that disclosed experiences will remain confidential.